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Certains de ces documents ne sont disponibles que dans une langue officielle. Sécurité publique Canada fournira une traduction sur demande.

# Sommet sur les paramètres économiques des services de police

Le 16 janvier 2013

Chef de police Jim Chu

Service de police de Vancouver

Président, Association canadienne des chefs de police



# Aperçu de l'exposé

1. Un bref retour en arrière
2. Les 30 dernières années – Quatre changements majeurs
3. L'avenir et ce qu'il nous réserve



# Services de police au Canada

- Prévention de la criminalité et maintien de l'ordre
- Importance de l'approbation du public
- Utilisation de la force en dernier recours
- Service impartial, ne s'en tient pas à l'opinion publique
- Aucune usurpation des pouvoirs de l'appareil judiciaire



# Ère professionnelle des années 1960

- Ère de l'intervention rapide (911)
- Services éloignés des collectivités?





JOCKEY BOY  
RESTAURANT  
Coca-Cola





# BUS

# STOP

# BUST

afternoon at 4th  
Hydro busstop  
dozens of people  
e grass or vacant

Vancouver Diggers  
a paddy wagon and  
it was Monday,  
icked up 4 Digger  
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"vagrancy" bust  
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Vancouver Public  
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Elaine was brought  
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Police harassment is on the rise in the Kitsilano area. These people were

butus, when police acted on an irra- but mistaken lot-owner's complaint.



# Années 1970 et 1980

## Ère de la police communautaire







# 1. Professionnalisme des services de police

- Sélection
- Formation
- Équipement
- Technologie
- Rémunération





## 2. Surveillance

Gouvernance  
civile

Enquêtes  
indépendantes

Le public – médias  
sociaux, vidéos



Médias

Examen  
externe des  
plaintes

Organismes  
de  
surveillance  
de la police

Tribunaux



# La presse

**CBCnews** | Saskatchewan

Home World **Canada** Politics Business Health Arts & Entertainment Technology

Canada SK News Events Weather Programs Video Audio

## Regina police accused of 2nd beating

Last Updated: Wednesday, September 30, 2009 | 10:42 PM CT CBC News

For the second time this month, a Regina man has come forward with allegations that he was the victim of a brutal beating by officers with the Regina Police Service.



Ken Lavole, 47, claims officers

Ken Lavole, 47, claims he was beaten by Regina police during an incident in a Toys 'R' Us parking lot in May. (CBC)

### Internal Links

- Police accused of assault during arrest

canada.com

## Alleged police brutality caught on video

Calgary police officers are under fire once again with more civilian video footage alleging showing police brutality.

BY CALGARY HERALD APRIL 9, 2008

Calgary police officers are under fire once again with more civilian video footage alleging showing police brutality.

A video recording obtained by the Herald shows three officers shaking down suspected drug users inside a shabby downtown apartment at 115 7th Ave. S.W. on Feb. 16.

One of the officers is seen forcing a man they've searched to tumble down a steep flight of stairs.

Aftab Hussain alleges police have threatened him several times at his Canadian Convenience and Gift Store as well as tenants living in the apartments above.

His store surveillance camera recorded an incident he claims is evidence of police brutality.



The Province



**STILL NO CHARGES**

VPD chief Jim Chu fires back at critics but there is still no word when charges will be laid in the Stanley Cup riot more than two months ago

**BLAH, BLAH, BLAH**

PHOTO BY MICHAEL BARTER FOR THE PROVINCE

**metr**

**MOVES LIKE MI**  
GAY & THINGS BEFORE THE SECOND ROUND

**Lack of riot charges has VPD on defensive**



**Fans celebrate Rypion**

**It's going to fly right by**

**Baby, I'm coming back home**

**Chilling out with Jeff Bridges**



# Gouvernance civile

## POLICE BOARD MEMBERS



From left to right: Wei Shao, Mary Collins, Sheryl Williamson, Gregor Robertson, Daljit Sidhu, Donna Bridgeman, Wade Grant.





# Examen externe des plaintes

Government of Canada / Gouvernement du Canada | Canada.gc.ca | Services | Ministères | English

## Commission des plaintes du public contre la GRC

Canada

Recherche

La Commission | Salle des nouvelles | Services | Décisions | Recherche et analyse

En vedette

### Commission des plaintes du public contre la GRC

#### Rapport annuel 2011-2012

1 2 3 4 <> || Pause

Nouvelles

La tendance à la baisse de l'utilisation de l'arme à impulsions (AI) par la GRC se poursuit  
19 septembre 2012  
La Commission des plaintes du public contre la GRC publie son Rapport annuel 2011-2012

17 septembre 2012  
La Commission des plaintes publie son rapport sur l'incident survenu dans une cellule du détachement de la GRC de Kamloops, en Colombie-Britannique  
29 août 2012

Visitez la page des nouvelles

Restez branché

English

« » || Pause

Si vous ne parlez pas le français ou l'anglais, nous pouvons vous offrir des services de traduction ou d'interprétation.

Renseignements additionnels

Enquêtes en cours

- Harcèlement en milieu de travail à la GRC
- Charlene Daniels
- Utilisation du pistolet TASER à l'endroit d'un enfant

Priorités

Président intérimaire  
**M<sup>r</sup> Ian McPhail, c.r.**  
Président

Office of the Police Complaint Commissioner  
British Columbia, Canada

Fair Independent Principled

HOME | ABOUT US | MAKE A COMPLAINT | ADR | PUBLICATIONS | HEARINGS & REVIEWS | CONTACT US

## Fair Independent Principled

OPCC INTRODUCTION

THE COMPLAINT PROCESS

MAKE A COMPLAINT

WHAT'S NEW

THE OFFICE OF THE POLICE COMPLAINT COMMISSIONER PROVIDES IMPARTIAL CIVILIAN OVERSIGHT OF COMPLAINTS REGARDING MUNICIPAL POLICE. WE ENSURE THOROUGH AND COMPETENT INVESTIGATIONS OF POLICE COMPLAINTS AND FAIR ADJUDICATION WITH RESPECT TO ALL PARTIES. WE FACILITATE QUALITY POLICING AND PUBLIC TRUST IN LAW ENFORCEMENT AND THE COMPLAINT PROCESS.

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« Le chef ne trouvera aucune collectivité où l'examen par un organisme civil a bien fonctionné. »

Les commissions (d'examen externe) sont habituellement des « bandes de lynchage » qui méprisent publiquement les policiers pour des décisions prises en une fraction de seconde qui font déjà l'objet d'un examen par de nombreux représentants officiels.



# Enquêtes indépendantes



**SIU** SPECIAL INVESTIGATIONS UNIT  
**UES** UNITÉ DES ENQUÊTES SPÉCIALES

Font Size A A A

Search SIU

Print

Careers

FAQs

Sitemap

Français

Home

The Unit

What We Do

Publications

Statistics

Media Centre

Outreach

Contact Us



## Director's Welcome Message

Welcome to the Special Investigations Unit's website. When police officers are involved in incidents where someone has been seriously injured, dies or alleges sexual assault, the SIU has the statutory mandate to conduct independent investigations to determine whether a criminal offence took place. The effective fulfilment of this mandate, with all of its associated challenges, remains critical to fostering public confidence in policing in the province by ensuring thorough and independent investigations that stand up to public scrutiny.

The SIU is the first of its kind in Canada and, Ontario remains one of the few places worldwide that has an independent *civilian* agency with the power to both investigate and charge police officers with a criminal offence. Since its inception in 1990, the SIU has taken great strides and as such has become a model of civilian oversight for other jurisdictions amid an international movement toward greater civilian accountability of police. This is truly an accomplishment to take pride in. As Director of the SIU, I look forward to continuing to build on the Unit's successes and to promoting community confidence in Ontario's police services through highly professional and independent investigations.

This website has been designed to be interactive and to allow visitors easy and prompt access to information about the Unit's mandate, investigative processes, news releases, and programs and services. I hope you will find it to be an informative and valuable resource. To provide your comments and feedback, please visit our [Contact Us](#) page.

Sincerely,

Ian Scott  
Director

# Independent Investigations Office open for business



By [Matt Kieltyka](#)  
Metro Canada



Chief civilian director Richard Rosenthal officially opens the Independent Investigations Office in Surrey Sept. 10. The IIO will be tasked with investigating police-involved death and serious injuries.

📷 MATT KIELTYKA/METRO



# Organismes de surveillance de la police



**BCCLA** BRITISH COLUMBIA CIVIL LIBERTIES ASSOCIATION

SEARCH THE SITE

HOME ABOUT OUR WORK NEWS + MEDIA EVENTS GETTING HELP TAKE ACTION CONTACT

HOME > OUR WORK > HANDBOOKS AND RESOURCES > THE ARREST HANDBOOK: A GUIDE TO YOUR RIGHTS

## The Arrest Handbook: A Guide to Your Rights

Posted on July 27, 2010

This handbook explains in plain language the range of conduct citizens can expect from police in the lawful exercise of their duties. Revised 2008. 62 pp.

Available in:

- [Arabic](#)
- [English](#)
- [Spanish](#)
- [Vietnamese](#)

Contents:

- Introduction
- Chapter 1 - The Police and Arrest
- Chapter 2 - Imprisonment Without Charges

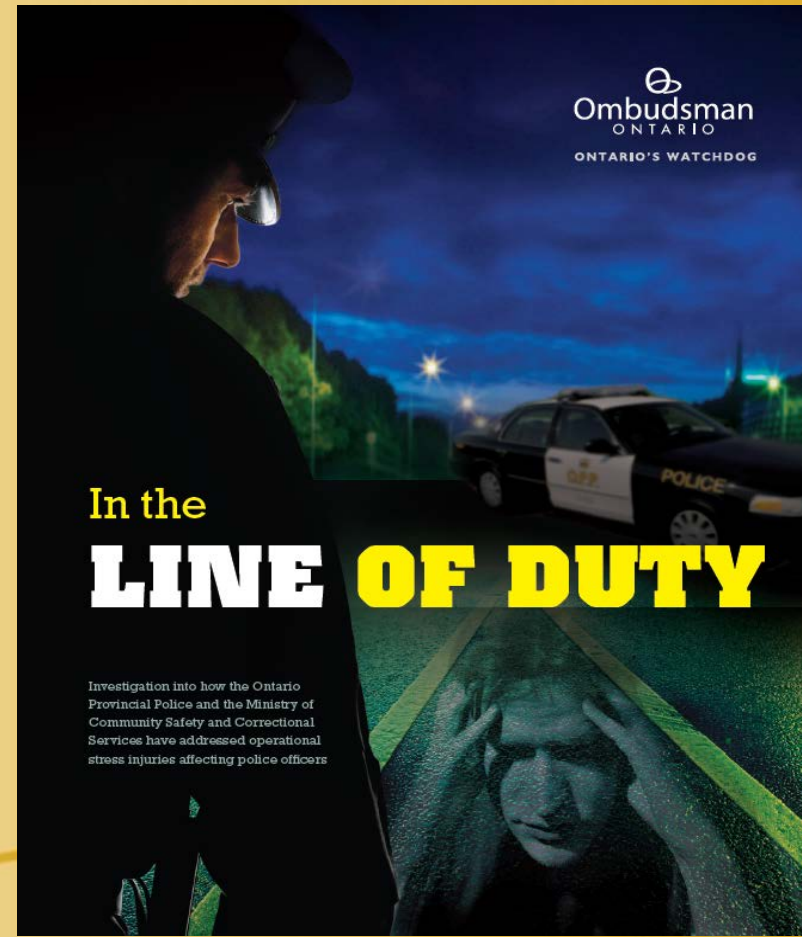
**SUPPORT**  
Help protect and promote civil liberties and human rights.  
[Donate Now!](#)

**SIGN UP**  
Stay up to date on the latest civil liberties news and events!

First Name

Last Name

Your Email Address



**Ombudsman ONTARIO**  
ONTARIO'S WATCHDOG

## In the LINE OF DUTY

Investigation into how the Ontario Provincial Police and the Ministry of Community Safety and Correctional Services have addressed operational stress injuries affecting police officers



“Bit the wrong guy.”

# Le public



## Rodney King. biography

### SYNOPSIS

Born in Sacramento, California on April 9, 1965, Rodney King was caught by the Los Angeles police after a high-speed chase on March 3, 1991. The officers pulled him out of the car and beat him brutally, while amateur cameraman George Holliday caught it all on videotape. The four LAPD officers involved were indicted on charges of assault with a deadly weapon and excessive use of force by a police officer. However, after a three-month trial, a predominantly white jury acquitted the officers, inflaming citizens and sparking the violent 1992 Los Angeles riots. Two decades after the riots, King told CNN that he had forgiven the officers. King was found dead in his swimming pool on June 17, 2012, in Rialto, California, at the age of 47.

### BEATING BY LAPD

Rodney Glen King, born on April 2, 1965 in Sacramento, California, was an African American who became a symbol of racial tension in America, after his beating by Los Angeles police officers in 1991 was videotaped and broadcast to the nation.

### QUICK FACTS







0:11 / 0:56

### Excessive force by Victoria police - Mar 21, 2010 - judge for yourself



TheGifro · 2 videos

49

279,447

962 58

# 3. Gestion ciblée des services de police

- Technologie
- Analyse
- Optimisation des ressources
- Cibler les problèmes
- Cibler les délinquants
- Responsabilisation
- Partenariats
- Recherche et évaluation
- Relations
- Leadership





# Optimisation des ressources

- Ressource la plus onéreuse



# Civilisation

- Emplois que les policiers occupaient autrefois
- Rôles professionnels civils
  - Analyse des crimes
  - Sciences judiciaires



# Clivage

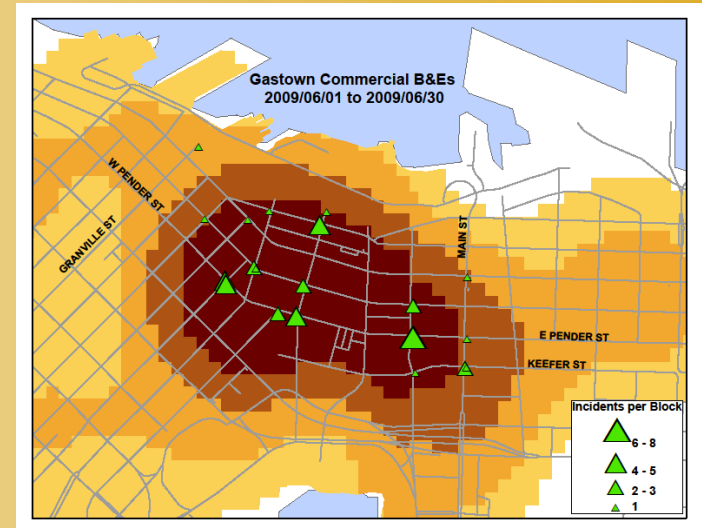


# Agents de sécurité communautaires





# COMPSTAT









Chief Constable Jim Chu, Commanding

Area: 116.82 square kilometers  
Population: 611,869

# COMPSTAT AREA PROFILE

City of Vancouver

August 08, 2010 to September 04, 2010

(Data up to 2010/09/04)

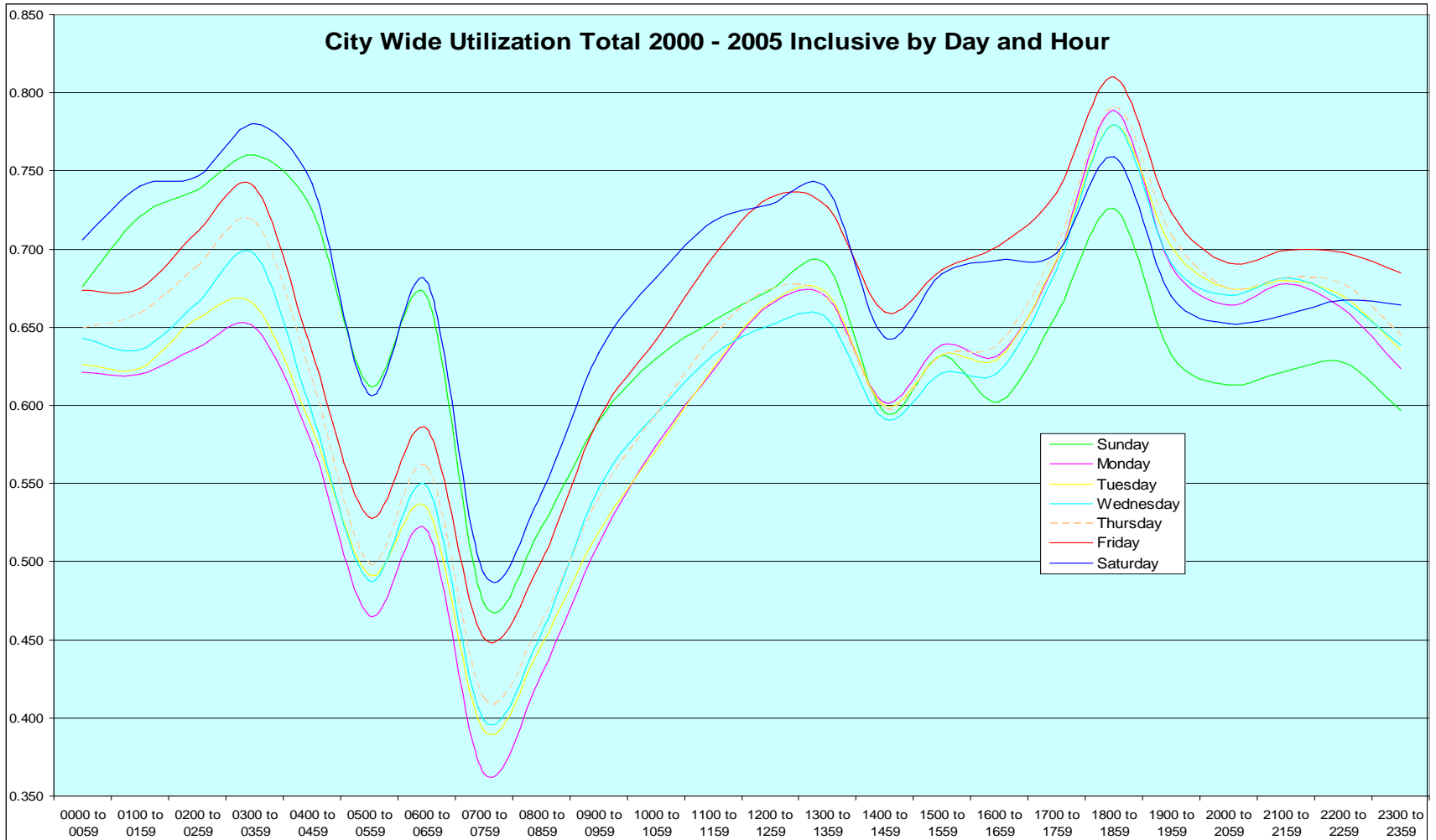


	2010/08/08 2010/09/04	2010/07/11 2010/08/07	% Change	2010/07/11 2010/08/07	2010/06/13 2010/07/10	% Change	YTD 2010	YTD 2009	% Change	YTD 2010	YTD 2008	% Change
<b>VIOLENT CRIMES</b>												
MURDER	1	0	N.C.*	0	0	N.C.*	7	17	-59%	7	15	-53%
ROBBERY	69	74	-7%	74	86	-14%	725	870	-17%	725	999	-27%
ASSAULT LEVEL II / III	102	124	-18%	124	100	24%	926	994	-7%	926	1083	-14%
SEXUAL ASSAULT	26	41	-37%	41	40	3%	284	270	5%	284	244	16%
<b>TOTAL VIOLENT CRIMES</b>	<b>198</b>	<b>239</b>	<b>-17%</b>	<b>239</b>	<b>226</b>	<b>6%</b>	<b>1942</b>	<b>2151</b>	<b>-10%</b>	<b>1942</b>	<b>2341</b>	<b>-17%</b>
SHOTS FIRED	2	2	0%	2	3	-33%	16	29	-45%	16	37	-57%
	2010/07/11 2010/08/07	2010/06/13 2010/07/10	% Change	2010/06/13 2010/07/10	2010/05/16 2010/06/12	% Change	YTD 2010	YTD 2009	% Change	YTD 2010	YTD 2008	% Change
HOME INVASION	1	4	-75%	4	4	0%	24	11	118%	24	17	41%

	2010/08/08 2010/09/04	2010/07/11 2010/08/07	% Change	2010/07/11 2010/08/07	2010/06/13 2010/07/10	% Change	YTD 2010	YTD 2009	% Change	YTD 2010	YTD 2008	% Change
<b>PROPERTY CRIMES</b>												
BREAK & ENTER (COMM.)	148	137	8%	137	102	34%	1116	1304	-14%	1116	1624	-31%
BREAK & ENTER (RESI./OTHER)	229	243	-6%	243	230	6%	2215	2282	-3%	2215	3080	-28%
THEFT OF VEHICLE	147	88	67%	88	105	-16%	988	1278	-23%	988	1748	-43%
THEFT FROM AUTO	703	645	9%	645	642	0%	5577	6914	-19%	5577	7559	-26%
OTHER THEFT / PERSONAL	946	1018	-7%	1018	817	25%	7764	7746	0%	7764	7259	7%
MISCHIEF	343	303	13%	303	385	-21%	3055	3121	-2%	3055	3865	-21%
<b>TOTAL PROPERTY CRIMES</b>	<b>2516</b>	<b>2434</b>	<b>3%</b>	<b>2434</b>	<b>2281</b>	<b>7%</b>	<b>20715</b>	<b>22645</b>	<b>-9%</b>	<b>20715</b>	<b>25135</b>	<b>-18%</b>

	2010/08/08 2010/09/04	2010/07/11 2010/08/07	% Change	2010/07/11 2010/08/07	2010/06/13 2010/07/10	% Change	YTD 2010	YTD 2009	% Change	YTD 2010	YTD 2008	% Change
<b>ARRESTED</b>												
MURDER- 1ST/2ND DEGREE	0	0	N.C.*	0	0	N.C.*	0	0	N.C.*	0	1	N.C.*
ROBBERY	8	9	-11%	9	14	-36%	97	116	-16%	97	124	-22%
ASSAULT LEVEL II / III	32	33	-3%	33	19	74%	266	278	-4%	266	337	-21%
SEXUAL ASSAULT	2	6	-67%	6	3	100%	36	30	20%	36	22	64%
BREAK & ENTER (COMM.)	2	10	-80%	10	8	25%	57	62	-8%	57	68	-16%
BREAK & ENTER (RESI./OTHER)	6	8	-25%	8	5	60%	67	53	26%	67	86	-22%
THEFT OF VEHICLE	2	1	100%	1	0	N.C.*	10	11	-9%	10	24	-58%
THEFT FROM AUTO	8	4	100%	4	6	-33%	59	96	-39%	59	99	-40%
OTHER THEFT / PERSONAL	71	66	8%	66	54	22%	625	888	-30%	625	949	-34%
MISCHIEF	32	32	0%	32	25	28%	260	292	-11%	260	350	-26%
<b>TOTAL SUSPECT TO JAIL</b>	<b>163</b>	<b>169</b>	<b>-4%</b>	<b>169</b>	<b>134</b>	<b>26%</b>	<b>1477</b>	<b>1826</b>	<b>-19%</b>	<b>1477</b>	<b>2060</b>	<b>-28%</b>

# Déploiement de patrouilles



# Performance Management Report

## DOMESTIC VIOLENCE/CRIMINAL HARASSMENT

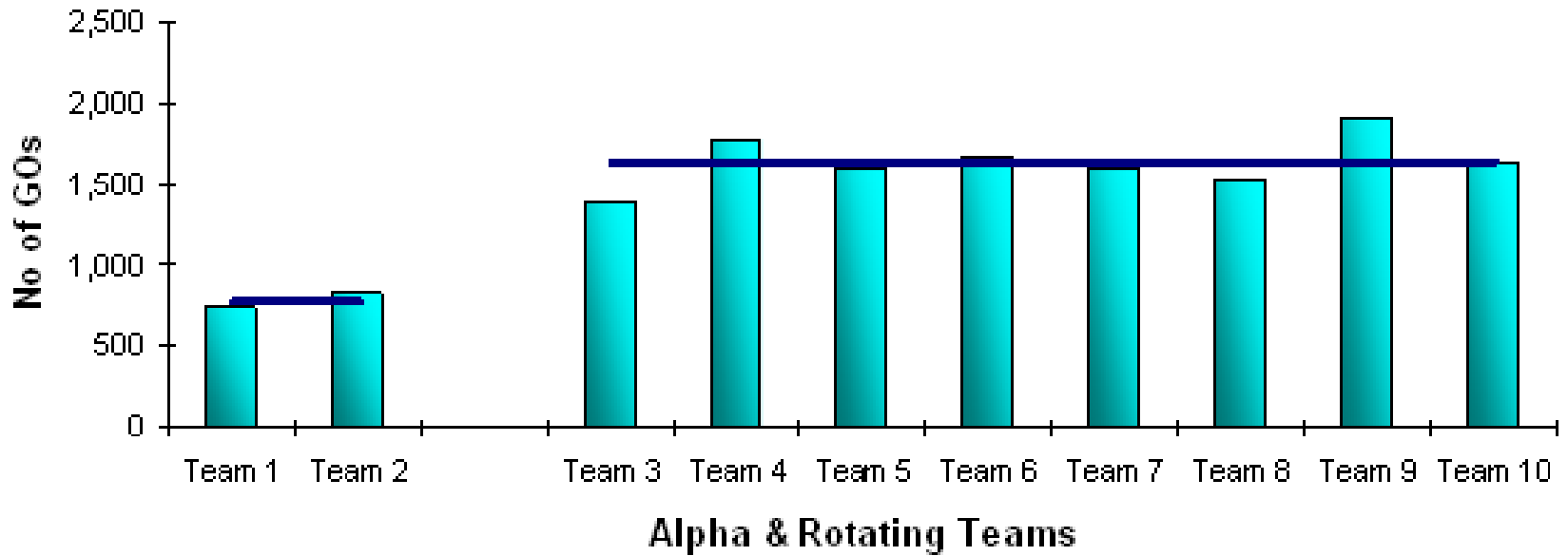
### UNIT Case Status Summary

Case Status	VA	VA	VA	VA	VA	VA	VA	VA	TOTAL	
AWAITING DISPOSITION	1	100,0%	1	50,0%	1	100,0%	1	100,0%	4	50,0%
CLOSED							1	100,0%	1	12,5%
INCOMPLETE										
OPEN			1	50,0%					1	100,0%
<b>TOTAL</b>	<b>1</b>	<b>100,0%</b>	<b>2</b>	<b>100,0%</b>	<b>1</b>	<b>100,0%</b>	<b>1</b>	<b>100,0%</b>	<b>1</b>	<b>100,0%</b>

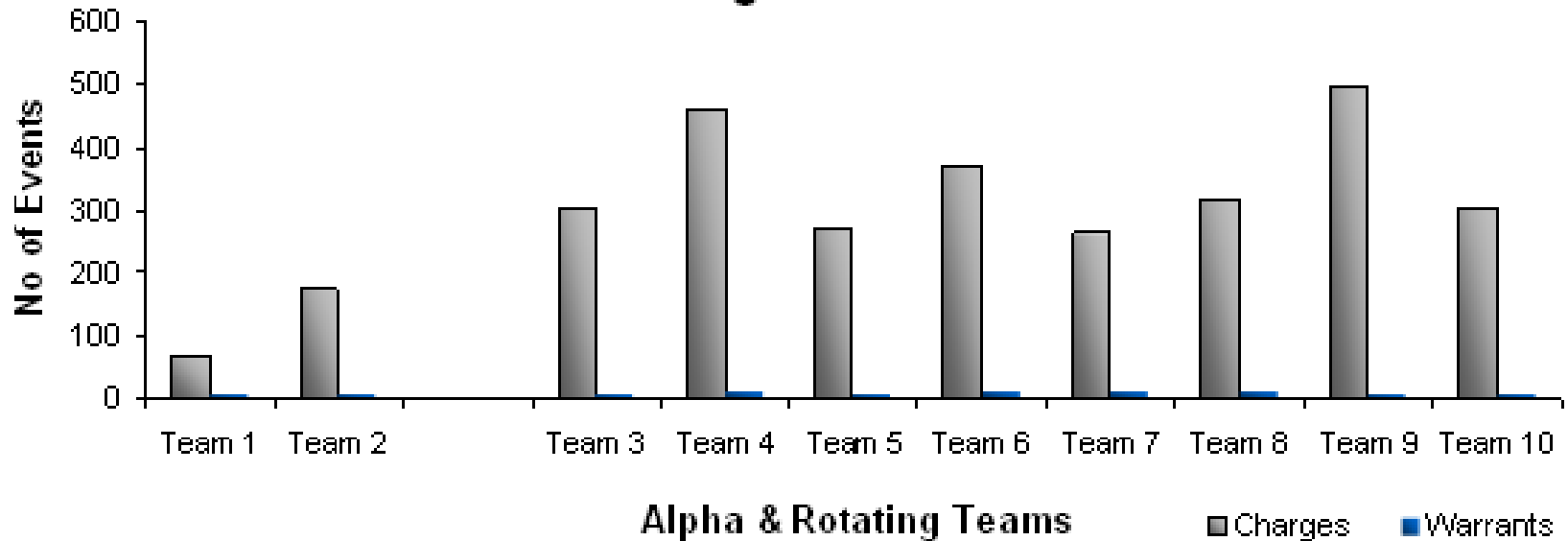
### UNIT Case Clearance Rates

Case Clearance	VA	VA	VA	VA	VA	VA	VA	VA	TOTAL	
UNFOUNDED										
FOUNDED NOT CLEARED			1	50,0%					1	37,5%
CHARGED	1	100,0%	1	50,0%	1	100,0%	1	100,0%	5	62,5%
SUICIDE OF ACCUSED										
DEATH OF ACCUSED (NOT SUICIDE)										
DEATH OF COMPLAINANT OR WITNESS										
REASON BEYOND POLICE CONTROL										
DIPLOMATIC IMMUNITY										
ACCUSED LESS THAN 12 YEARS OLD										
ACCUSED COMMITTED TO A MENTAL INSTITUTION										
ACCUSED OUT OF COUNTRY										
COMPLAINANT WON'T LAY CHARGES										
ACCUSED INVOLVED IN OTHER INCIDENT										
ACCUSED ALREADY IN JAIL										
DEPARTMENTAL DISCRETION										
ALTERNATIVE MEASURE										
<b>TOTAL</b>	<b>1</b>	<b>100,0%</b>	<b>2</b>	<b>100,0%</b>	<b>1</b>	<b>100,0%</b>	<b>1</b>	<b>100,0%</b>	<b>1</b>	<b>100,0%</b>

## Total GOs by Team



## Total Charges & Warrants





# Normes professionnelles – Avertissement précoce

- Plaintes reçues
- Congés de maladie
- Heures supplémentaires
- Rappels au travail
- Voies de fait (policier)
- Poursuites policières
- Heures de congé cumulatives
- Incidents pendant lesquels la force a été utilisée
- Accidents de la route
- Résolution et conclusion des plaintes sur les normes professionnelles
- Allégations sur les normes professionnelles



# 4. Engagement public



## Why can't we all get along? Sgt. Tim Burrows starts online chat

Published on Friday August 17, 2012

**Curtis Rush**  
Police Report

Every Wednesday, while his family watches *Dallas* on TV, Toronto police Sgt. Tim Burrows opens his laptop and begins a conversation with the public via an online forum called #copchat.

The first "pure police chat" anywhere, as Burrows describes it, #copchat gets neither official backing nor interference. It's Burrows' one-man campaign to get cops and citizens talking to each other about issues that affect both.

"It brings more people to the table in a much better way," explains the 22-year police veteran and manager of social media for the Toronto Police Service.

You need only to compare the outcome of policing during the G20 Summit in 2010 (hostility, damning reports, charges and lawsuits) and Occupy Toronto in 2011 (a peaceful tenure and conclusion to the tent city at St. James Park) to understand why Burrows thinks that conversation is a good idea.

Some mistakes of the G20 weekend could have been avoided with better communication, Burrows believes, and the very different Occupy experience — where police constantly communicated with protesters — offers proof that a strong two-way dialogue makes a difference.

Beginning at 9 p.m. every Wednesday, #copchat can be accessed through tools like TweetDeck and Hootsuite or TweetChat.



Sgt. Tim Burrows has begun a Wednesday night Twitter chat, thought to be the first of its kind in North America, that allows the public to talk to police online and raise issues.

RICHARD LAUTENS/TORONTO STAR



## Vancouver Police Department joins Twitter

BY KELLY SINOSKI, VANCOUVER SUN  
DECEMBER 9, 2010

PHOTOGRAPH BY MARTIN DEE

**Const. Anne Longley has had a 20 year career with Vancouver Police working everything from school liaison to traffic to youth squad. She's now taking on the job as VPD's first social media officer and will be keeping in touch with the public via Twitter and Facebook.**

Vancouver police Const. Anne Longley didn't investigate the reportedly drunk woman dancing in the street or arrest the man caught stealing beer from a loading truck.

But she did have a crucial role to play in both



— shoplifter ran from store chased by staff, to the bizarre: Report of possibly intoxicated woman dancing on street and impeding pedestrians and traffic.

“That’s been a favourite one,” Longley said, referring to the woman dancing in the streets

# Émeute liée au hockey









Sacred Heart Tattoo

Sacred Heart

14

11

11

11

11

11

11

11

11





HOME

IDENTIFY A SUSPECT

ABOUT THIS PROGRAM

TURN YOURSELF IN

CONTACT

## CAN YOU IDENTIFY ANY OF THESE SUSPECTS?

The suspected rioters that are depicted in the images on this website are people who are alleged to have committed criminal offences. These images were gleaned from many hours of video, including video submitted by the public.

We encourage you to carefully look at these images to see if you recognize someone you know. Once you submit your information, it will be followed up by IRIT investigators. They will locate these people, investigate them, arrest them, and forward the applicable criminal charges for charge approval.

### TOP 10



BNE to London Drugs



### VIDEOS

Click on image to view videos and the suspects associated with them.



VPD Officer hit in the head by a brick



Alleged to have assaulted a Good Samaritan.



### NEWS

### QUICK LINKS

**December 21, 2012 - Round 10 of Recommended Charges**  
Inspector Laurence Rankin announced that another 168 criminal charges have been recommended against 40 more rioters, bringing the total to 1040 recommended charges against 315 rioters. [More](#)

**September 26, 2012 - More Charges Recommended in Riot Investigation**  
Today, 200 criminal charges were recommended against 50 more rioters. [More](#)

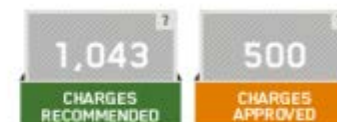
[more](#)

### SLIDESHOW

Help us identify the suspects. Launch our slideshow.



### STATS



### SUSPECTS

Search by IRIT Number









# Avenir

1. Les recrues embauchées refléteront les collectivités dans lesquelles nous œuvrons.
2. Surveillance – Les enquêtes sont-elles toutes externes?
3. Gestion des ressources plus ciblée (déploiement et responsabilisation)
4. Engagement public



